

## Topics

### Immigration Law: How to Maintain a Legal Workforce

E-Verify, I-9 Compliance, and Worksite Enforcement: An Essential Primer for All Employers. With the new changes to the I-9 and increased worksite enforcement actions, completing and maintaining the I-9 form has become more complicated and riddled with significant liability. This section will cover critical components of the I-9 form, the new e-Verify system, as well as some tips for employers to protect themselves in the event of a government worksite enforcement action.

Recent developments in immigration law: Immigration law changes on a daily basis. Learn about recent developments in immigration law and how they relate to employers in Sonoma County, including "visa backlogs" for non-immigrant visas and green cards.

Mastering Immigration Concepts for Employing Foreign Nationals. This section provides human resource professionals with a comprehensive overview of the immigration laws as they apply to employing foreign nationals.

## Who Should Attend

- Business Owners
- Employee Benefits Managers
- Human Resource Managers
- Office Managers
- Personnel Staff

## About the EAC

The Sonoma County EAC is composed of employer volunteers representing a cross section of business and industry. The EAC was developed to promote a stronger partnership between the California EDD and the business community. Its commitment is to assist employers in conducting their business more effectively and efficiently, to provide information on employment-related issues, and to enhance the communication between EDD and the private sector.

This EAC is a member of the California Employer Advisory Council.

For more information about EAC membership, meetings, or this seminar, call Valerie Nagle at (707) 576-2015 or e-mail [vnagle@edd.ca.gov](mailto:vnagle@edd.ca.gov).

## Information

Fees for the seminar may be tax deductible. Consult your tax specialist for details.

**Nonprofit tax ID:** 68-0116829

Sonoma County Employer Advisory Council's annual membership dues are \$60 per company. Join now and each attendee may attend this seminar at the member discount rate.

Sonoma County EAC: [www.sonoma.ceac.org](http://www.sonoma.ceac.org)

EDD: [www.edd.ca.gov](http://www.edd.ca.gov)

EDD, an equal opportunity employer/program, is a partner in this event. Auxiliary aids and services are available upon request to individuals with disabilities. Requests for services, aids, and/or alternate formats need to be made prior to the event by calling (707) 576-2015 (voice). TTY users, please call the California Relay Service at 711.



The Sonoma County  
Employer Advisory Council  
In partnership with the  
Employment Development Department  
Present

## Immigration Law: How to Maintain a Legal Workforce



Wednesday, March 17, 2010  
7:30 a.m. to 12 Noon

DoubleTree Hotel  
1 DoubleTree Drive  
Rohnert Park, CA 94928



# Agenda

- 7:30 a.m. Registration and Breakfast Buffet
- 8:00 a.m. Welcome and Introduction of Speaker
- 8:10 a.m. Program
- Mid Morning Break
- 12 Noon Adjourn

# Speakers

## Melissa Harms

Melissa Harms is the principal of the Law Office of Mellisa Harms. She has advised large public universities, private research entities, multinational corporations, and small start-up ventures on business immigration issues. Her expertise and experience include obtaining non-immigrant and permanent residency status for foreign and national employees, ensuring document compliance with immigration laws and export control regulations, and recommending policies and procedures for employing foreign nationals.

Ms. Harms has served in leadership positions on the American Immigration Lawyers Association Northern California Executive Board. She has also acted as a liaison with the California Employment Development Department.

Ms. Harms has spoken locally and nationally on various immigration subjects. She also teaches courses on immigration law for human resource professionals at the University of California, Davis and California State University, East Bay. She is a graduate of Duke University and the University of Georgia Law School.

This employer seminar is provided for educational and informational purposes only; it does not constitute an endorsement of the curriculum or speakers by the State of California Employment Development Department (EDD) or by the Sonoma County Employer Advisory Council (EAC). Aside from staff designated to represent the EDD, we assume no responsibility for the accuracy, legality or content of the materials provided during this event.

# Registration



Please type, print clearly, or attach your business card. **One person per registration form please (use photocopies for additional attendees).** Fees for this seminar may be tax deductible. Check with your tax consultant for details. Nonprofit tax ID# 68-0116829.

Attendee name: \_\_\_\_\_

Company/organization: \_\_\_\_\_

Mailing address: \_\_\_\_\_

City, state, zip code: \_\_\_\_\_

Phone: \_\_\_\_\_

E-mail address: \_\_\_\_\_

No. of employees: \_\_\_\_\_ Industry: \_\_\_\_\_

Space is limited. **Must register by March 12, 2010.**

Registration fee includes: breakfast buffet, seminar materials, and parking.

Fee: member—\$65 nonmember—\$95

Substitutions welcome.

Make checks payable to: Sonoma County EAC

Mail with registration form to: **Sonoma County EAC**  
**P.O. Box 3185**  
**Santa Rosa, CA 95402**

Please indicate any special accommodations required: \_\_\_\_\_

**Note:** Funds collected exceeding the seminar cost will support future seminars or community employment and training opportunities.